CURRICULUM VITAE

Dr. Sunanda Sharma
Assistant Professor, PG Department of Commerce,
R.S.D. College, Ferozepur City
Contact No. 8146483590



PRESENT POSITION: Assistant Professor

RESEARCH AREA: Human Resource Management, Management

BIOGRAPHICAL DATA

DOB: 02.07.1982

Marital Status: Single

Father's Name: Sham Sunder

Place of Birth: Ludhiana

Citizenship: India

EDUCATION

- **Ph.D.,** I.K.G. Punjab Technical University, Kapurthala, Punjab (India) | 2013-2020
- M.B.A (HR) LPU, Jallandhar, Punjab (India) | 2012-2013
- M. Phil. (HR) HPU, Shimla, Himachal Pradesh (India) | 2004-2006
- **PGDCA**, I.K.G. Punjab Technical University, Kapurthala, Punjab (India) | 2005-2006
- M.Com, G.N.D.U. Amritsar (University Campus), Punjab (India) | 2002-2004
- **B.Com,** PU, Chandigarh (India) | 1999-2001
- Senior Secondary Examination, PSEB, Punjab (India) | 1999
- **High School Examination,** PSEB, Punjab (India) | 1997

TEACHING EXPERIENCE

- Assistant Professor at R.S.D. College, Ferozepur City, Punjab. Since May 2012
- Assistant Professor at J.C. DAV College, Dasuya, District Hoshiarpur, Punjab on Adhoc basis, Oct 2005-Mar 2012

PUBLICATION LIST

 Sharma, S., & Singh, R. (2019). Impact of Qualification on Job Satisfaction & Job Performance of College Academic Staff, Think India, 22(4), 6136-6145[ISSN: 0971-1260, UGC care listed (UGC Care List No.203) Impact Factor 6.2.]

- 2. Sharma, S., & Singh, R. (2019). Usage of Technology and Job Satisfaction of College Academic Faculty, International Journal of Advance and Innovative Research, 6(1),106-110[ISSN: 2394-7780, Peer Reviewed & UGC Approved Journal (UGC List No. 63571) Impact Factor 7.6]
- 3. Sharma, S., & Singh, R. (2018). Impact of Reading Practices and Job Satisfaction of College Teachers, Research Review International Journal of Multidisciplinary, 3(12), 920-924. [ISSN: 2455-3085, Thomas Reuter, UGC Approved Journal (UGC list No. 44945) Impact Factor 5.214]
- 4. Sharma, S., & Singh, R. (2019). Co-curricular Activities of College Academic Staff and Job Satisfaction, Published in International Journal of Management Technology and Engineering, 9(1), 2301-2307. [ISSN: 2249-7455, UGC Approved Journal (UGC list No 45550) Impact Factor 6.3]
- Sharma, s. (2017). Job Satisfaction Amongst College Teachers in Malwa Region of Punjab: A
 Comparative study on the basis of Gender, AGU-International Journal of Management Studies&
 Research, Volume 05, 72-77[ISSN: 2455-6092, Peer Reviewed & UGC Approved Journal (UGC
 List No. 42556)]
- 6. Sharma, S. (2016). Development of Teachers and Higher Education System in India, Published in 'The Summit' Journal of Humanities and Social Sciences, 3(1), 109-114. [ISSN: 2394-5753 Vol. III Spring 2016, Peer Reviewed Journal]
- 7. Bala N., Sharma, S. (2015). Employees Job satisfaction and Engagement: An Important Tool for Success of Business organizations, Published in 'The Summit' Humanities and Social Sciences, 2(1), 65-73. [ISSN: 2394-5753, Peer Reviewed Journal]
- 8. Sharma, S. (2014). Performance Appraisal of Academic Staff of Colleges on Job Satisfaction in Ferozepur District, at Baba Farid College of Management & Technology, Mukatsar Road, Bathinda, Punjab, India.[Published in conference proceeding, Latest Trends in management, Commerce & Economics, Page No. 131-134]
- Sharma, S. (2013). Organizational Creativity- The Exclusive Strategy for Development of Business in Global Competitive World, International Journal of Marketing, Financial Services & Management Research,2(12)[ISSN 2277-3622, International Peer Reviewed Journal]
- Sharma, S. (2013). Innovative Human Resource Development in Global Context, National Seminar in DAV College, Chandigarh, India. [Published in the form of Book, 'Globalization Economy and Society', ISBN: 93-5125-059-8, Page No. 75-82]
- 11. Sharma, S. (2013). Impact of information and communication technology on quality of higher education in Punjab, Published in International Journal of Business Management & Research, 3(2) [(ISSN: 2249-2143)]
- 12. Sharma, S. (2012). Role of Strategic Management in Holistic Development of future Technocrats', 'Researcher World' Journal of Arts, Science and Commerce, 4(3), 9-16[(ISSN: 2231-4172), Referred International Journal]

- 13. Sharma, S. (2012). Human Capital- The most important Resource of Management (With special reference to India in an era of Global uncertainties", International Journal of Research in Computer Applications & Management, 2(9),107-110.[Online Available at www.ijrcm.org., Referred International Journal, ISSN 2231-1009]
- 14. Sharma, S. (2012). Changing consumer behavior- A challenge for sustainable business growth', International Journal of Marketing, Financial Services & Management Research, 1(8), [(ISSN: 22773622). Global impact Factor 0.0468. Online available at www.indianresearchjournals.com]
- 15. Sharma, S. (2012). Role of Foreign Direct Investment in Inclusive Globalization', International Journal of Social Science & interdisciplinary Research, 1(3)[(ISSN: 2277 3630), Global Impact Factor 0.407, Available at www.indianresearchjournals.com]
- 16. Sharma, S. (2012). Role of Strategies in Human Resource Management for Meeting Future Challenges', International Journal for Science and Emerging Technologies with Latest Trends. [ISSN: 2250-3641]
- 17. Sharma, S. (2012). Customer Retention-an important Marketing Strategy for Business Competitiveness', Published in International Journal of Research in Finance and Marketing, [ISSN. 2231-5985, Online available at www. mairec.org]
- 18. Sharma, S. (2012). Role of Information System in Human Resource Management for Global Business Competitiveness', Published in Giyan Jyoti E-Journal- A Quarterly online journal of Management, Computer Applications and Engineering. [ISSN- 2250-348X. Online Available at www.gjimt.com]
- 19. Sharma, S. (2012). Role of innovation and strategic human resource management in business development', Published in ZENITH International Journal of Business Economics & Management Research, 2 (1),(ISSN: 2249 8826).

CONFERENCE PROCEEDINGS (FULL PAPERS)

Proceedings of International Seminars/ Conferences

- Sharma, S. (2019). Co-curricular Activities of College Academic Staff and Job Satisfaction, 6th international Conference on Innovative Trends in Science, Engineering and Management at Chandigarh,
 - [Published in Conference Proceeding ISBN: 978-93-87793-65-1, Page No. 2301-2307]
- Sharma, S. (2018). Job Satisfaction and Research Work Performance: A Study of Academic Staff
 of Degree Colleges in Punjab, International Conference at University Business School, Panjab
 University, Chandigarh, India.
 - [Published in Edited Book 'Strategic Competency Mapping for Talent Management and Retention' ISBN: 978-93-86608-21-5, Page No.193-199]
- 3. Sharma, S. (2017). Job Satisfaction Amongst College Teachers in Malwa Region of Punjab: A Comparative study on the basis of Gender, International Conference at Guru Kashi University,

- Talwandi Sabo, Bathinda, Punjab, Published in Edited Book, ISBN: 978-93-86171-80-1and Published in UGC Approved Journal of AGU International Journal of Management Studies& Research (ISSN: 2455-6092) Volume05, July-Dec 2017. UGC List No. 42556.
- Sharma, S. (2017). Job satisfaction Amongst College Teachers in Malwa Region of Punjab, International Conference, GGN Institute of Management and Technology, Ludhiana, Punjab, India. [Published in conference proceeding named 'Analytical Insights for Modern Business.' ISBN: 978-93-83092-66-6, Page No. 710-715]
- Sharma, S. (2015). Technology Innovations in Commerce and MSMEs in India, International Multi stream Conference on Technology & Life at CKD Institute of Management & Technology, TaranTaran, India.
 - [Published in conference proceeding named 'International Multi stream Conference on Technology & Life', ISBN: 978-93-85835-05-6, page No. 217-221
- 6. Sharma, S. (2013). Impact of Information and Communication Technology on Quality of Higher Education in Punjab, International Conference on Spiritualism in Education, Desh Bhagat University, Distt Fatehgarh Sahib, Mandi Gobindgarh, Punjab, India.
 - [Published in International Journal of Business Management and Research. ISSN: 2249-2143, Page No. 82-86]
- Sharma, S. (2012). Complexity and uncertainty requires strategic leadership: Indian v/s Global context, International Conference at Gitarattan International Business school, New Delhi, India.
 [Published in proceedings, 'India's emergence in Global scenario' New Delhi. ISBN: 978-85044-71-6, Page No.379-386]
- 8. Sharma, S. (2011). Role of Innovation in effective leadership and Success of Business, International Conference at Desh Bhagat Institute of Management and Computer Science, Mandi Gobindgarh, Punjab, India.
 - [Published in Proceedings under ISBN-978-81-910125-5-2, named "Leadership Skills- Parameters & Paradigms", page No. 202-209]
- 9. Sharma, S. (2011). Role of strategic management in holistic development of future technocrats, International Conference at J.P. University of Information Technology, Wakanghat, Solan, Shimla, Himachal Pardesh, India.
 - [Published in Researcher World Journal of Arts, Science and Commerce Vol. III Issue 4(3) Oct 2012, ISSN: 2231-4172].

Proceedings of National Seminars/Conferences

- Sharma, S. (2019). Consequences and Remedies of Crop Residue Burning in Punjab, National Seminar on 'Stubble Burning in Punjab- Issue, Challenges and Remedies' at Dev Samaj College for Women, Ferozepur, In India
 - [Published in Seminar Proceeding, Stubble Burning in Punjab- Issue, Challenges and Remedies,

- Sharma, S. (2019). Impact of Qualification on Job Satisfaction & Job Performance of College Academic Staff, National Seminar on New Polices of NCTE: Future of Teacher Education in India at GHG College Sudhar,
- [Published in UGC care listed journal 'Think India' ISSN: 0971-1260, (UGC care list number 203) Impact Factor 6.2.]
- Sharma, S. (2018). Financial Feasibility Study Of A Project: An Important Tool Of Strategic Financial Management, UGC Sponsored National Seminar at R.S.D. College, Ferozepur, Punjab, India
 - [Published in edited Book "Recent Trends & Challenges in Strategic Financial Management" ISBN: 9789387-745278. Saptarishi Publications, Chandigarh, Page No.39-43]
- 3. Sharma, S. (2015). Internet Banking Services in Rural Sector: Boon or Bane, National Conference on Issues and Innovations in Service Sector: Implications of Management & Engineering Science at, Baba Farid College of Management and Technology, Bhatinda, Punjab, India.
 - [Published in Proceeding as Edited Book named Issues and Innovations in Service Sector: Implications of Management & Engineering Sciences ISBN: 9789384869724, page No. 189-192]
- 4. Sharma, S. (2014). Impact of Corporate Social Responsibility on Micro ,Small and Medium Enterprises, ICSSR Sponsored One Day National Seminar on MSMEs in Punjab, S.S.D. College Bathinda, Punjab, India.
 - [Published in Proceeding as edited Book named 'MSMEs in Punjab: Opportunities and Challenges. ISBN: 978-93-8014-562-4,Page No. 120-124]
- 5. Sharma, S. (2012). Impact of IT environment on Indian higher education system in present scenario, UGC Sponsored National seminar at Sikh national College Banga, disttNawansher, Published in Book named, Changing landscape of Indian service sector under ISBN 978-93-80144-74-0, Sikh National College Banga, Punjab, India.
- 6. Sharma, S. (2012). Role of innovative strategic HR practices in business development for global competitiveness, at Sri Guru Gobind Singh College, Sec 26, Chandigarh.
 - [Published in Book named Business Challenges and Strategies in Emerging Global Scenario under ISBN 978-93-80144-29-0 Sri Guru Gobind Singh College Chandigarh, India]

BOOKS/BOOK CHAPTER PUBLISHED:

'India in an Era of Global Uncertainties' published by LAMBERT Academic Publication, Germany. (ISBN- 978-3-8465-0547-2)

PROJECT COMPLETED (MINOR OR MAJOR)

Conducted UGC Sponsored (Fully Funded, Sanctioned Amount Rs. 155000/-) Minor Research Project entitled 'Job Satisfaction and Performance of College Lecturers in Malwa Region of Punjab' in 2017.

CONFERENCE/SEMINAR ATTENDED: (present paper / poster etc)

International Seminars/ Conferences

- Sharma, S. (2019). Co-curricular Activities of College Academic Staff and Job Satisfaction, 6th international Conference on Innovative Trends in Science, Engineering and Management at Chandigarh,
- 2. Sharma, S. (2018). Job Satisfaction and Research Work Performance: A Study of Academic Staff of Degree Colleges in Punjab, International Conference at University Business School, Panjab University, Chandigarh, India.
- 3. Sharma, S. (2017). Job Satisfaction Amongst College Teachers in Malwa Region of Punjab: A Comparative study on the basis of Gender, International Conference at Guru Kashi University, Talwandi Sabo, Bathinda, Punjab.
- 4. Sharma, S. (2017). Job satisfaction Amongst College Teachers in Malwa Region of Punjab, International Conference, GGN Institute of Management and Technology, Ludhiana, Punjab, India.
- 5. Sharma, S. (2015). Technology Innovations in Commerce and MSMEs in India, International Multi stream Conference on Technology & Life at CKD Institute of Management & Technology, TaranTaran, India.
- 6. Sharma, S. (2013). CSR- The Important tool for Survival and Growth of Business, One Day National Seminar at Cordia Group of Educational Institutes, Sanghol, India.
- 7. Sharma, S. (2013). Impact of Information and Communication Technology on Quality of Higher Education in Punjab, International Conference on Spiritualism in Education, Desh Bhagat University, Distt Fatehgarh Sahib, Mandi Gobindgarh, Punjab, India.
- 8. Sharma, S. (2012). Role of entrepreneurship and innovative culture in rural development in India, International Seminar at Cordia Group of institutes, Sanghol, Punjab, India.
- 9. Sharma, S. (2011). Human capital-The most important resource of management with special reference to India in an era of global uncertainties, International conference at Gian Jyoti, Institutes of Management and Technology, Mohali, Chandigarh, India.
- 10. Sharma, S. (2012). Role of foreign direct investment for inclusive globalization, International conference at Jagan Institute of management and technology, New Delhi, India.
- 11. Sharma, S. (2012). Organizational creativity The exclusive strategy for development of the business in competitive world, International conference at Hindu Institute of Management, Sonipat, Haryana, India.

- 12. Sharma, S. (2012). Consumer retention important marketing strategy for business competitiveness, International conference at Maharaja Agarsen Institute of Management and Technology, Jagadri, Haryana, India.
- 13. Sharma, S. (2012). Innovative motivational Strategies- The new tool for success of business in competitive world, International Conference at Maharaja Agarsen Institute of Management and Technology, Jagadri, Haryana, India.
- 14. Sharma, S. (2012). Complexity and uncertainty requires strategic leadership: Indian v/s Global context, International Conference at Gitarattan International Business school, New Delhi, India.
- 15. Sharma, S. (2011). Rural Transformation and Development- How should India Combine its Rural Hart with its Urban Mind, International Conference at Cordia Group of institutes, Sanghol, Punjab.
- 16. Sharma, S. (2011). Role of Innovation in effective leadership and Success of Business, International Conference at Desh Bhagat Institute of Management and Computer Science, Mandi Gobindgarh, Punjab, India.
- 17. Sharma, S. (2011). Role of strategic management in holistic development of future technocrats, International Conference at J.P. University of Information Technology, Wakanghat, Solan, Shimla, Himachal Pardesh, India.

National Seminars/Conferences

- 1. Sharma, S. (2019). E-commerce: A Study on Benefits and Challenges in Emerging Indian Economy, Co-curricular, National Seminar on 'Transformation Business through Digitization with Respect to Indian Business' at Dev Samaj College for Women, Ferozepur, Punjab, India.
- Sharma, S. (2019). Consequences and Remedies of Crop Residue Burning in Punjab, National Seminar on 'Stubble Burning in Punjab- Issue, Challenges and Remedies' at Dev Samaj College for Women, Ferozepur, In India
- Sharma, S. (2019). Impact of Qualification on Job Satisfaction & Job Performance of College Academic Staff, National Seminar on New Polices of NCTE: Future of Teacher Education in India at GHG College Sudhar,
- 4. Sharma, S. (2018). Financial Feasibility Study Of A Project: An Important Tool Of Strategic Financial Management, UGC Sponsored National Seminar at R.S.D. College, Ferozepur, Punjab, India
- Sharma, S. (2017). Social Networking Sites- A Modern Tool for Education System, UGC Sponsored one day National Seminar on Innovation and Social Entrepreneurship in India: Issues and Challenges R.S.D. College Ferozepur

- 6. Sharma, S. (2017). Corporate Governance and Brief Analysis of Company Act 2013, CDC Panjab University Chandigarh Sponsored one day National level Seminar on "Corporate Governance in Companies Act 2013 at G.T.B National College, Dakha, Mullanpur, Ludhiana, Punjab, India.
- 7. Sharma, S. (2016). Innovative Teaching Methods and Quality of Higher Education, S.D. College, Moga, Punjab, India.
- 8. Sharma, S. (2016). B2C Model of E-Commerce: Challenges for Customers", at D.A.V College for women, Ferozepur Cantt, One day National Seminar on topic Digital India: Prospects and future scenario at D.A.V College for women, Ferozepur Cantt.,
- 9. Sharma, S. (2015). E-Banking Services in Rural Sectors- Boon or Bane?, National Conference on topic Issues And Innovation in Service Sectors: Implication of Management and Engineering Services at Baba Farid College of Management and Technology, Bathinda, Punjab, India.
- 10. Sharma, S. (2017). Relevance of Reservation in the Context of Caste System, UGC Sponsored National Seminar, R.S.D. College, Ferozepur, Punjab, India.
- 11. Sharma, S. (2017). Social Networking Sites- A Modern Tool for Education System, UGC Sponsored National Seminar, R.S.D. College, Ferozepur, Punjab, India.
- 12. Sharma, S. (2015). Internet Banking Services in Rural Sector: Boon or Bane, National Conference on Issues and Innovations in Service Sector: Implications of Management & Engineering Science at, Baba Farid College of Management and Technology, Bhatinda, Punjab, India.
- 13. Sharma, S. (2015). Higher Education in Modern Context: Problem and Solutions, 1 Day National Seminar, SED Government College, Ludhiana, Punjab, India.
- 14. Sharma, S. (2015). Higher Education and Development of the Nation, UGC Sponsored One Day National Seminar on Relevance of Dr. Ambedker's Philosophy in Present Context, R.S.D. College, Ferozepur, Punjab, India.
- 15. Sharma, S. (2015). Information Technology and Violation of Human Rights, UGC Sponsored One Day National Seminar on Human Rights, R.S.D. College, Ferozepur, Punjab, India.
- 16. Sharma, S. (2015). Value of Ethics in Global Business Scenario, UGC Sponsored 1 day National Seminar on Buddhist Path and Modern World, RSD College, Ferozepur, Punjab, India.
- 17. Sharma, S. (2014). Performance Appraisal of Academic Staff of Colleges on Job Satisfaction in Ferozepur District, PTU Sponsored National Conference on Rethink, Redefine, Redesign: A Futuristic Approach to Business, APEEJAY Institute of Management Technical Campus, Jallandhar, Punjab, India.

- 18. Sharma, S. (2014). Impact of Corporate Social Responsibility on Micro ,Small and Medium Enterprises, ICSSR Sponsored One Day National Seminar on MSMEs in Punjab, S.S.D. College Bathinda, Punjab, India.
- 19. Sharma, S. (2013). Crisis of marginal farmers in era of new economic reforms, ICSSR Sponsored National level Seminar at RSD College, Ferozepur, Punjab, India.
- 20. Sharma, S. (2012). Relevance of RTI Act in Present context for good Governance, ICSSR Sponsored State Level Seminar at Khalsa College Gardiwala, Hoshiarpur, Punjab, India.
- 21. Sharma, S. (2012). Role of Strategies in Human Resource Management for Meeting Future Challenges, PTU Sponsored HR Summit 2012 at KCL Institutes of Management & Technology, Jalandhar, Punjab, India.
- 22. Sharma, S. (2012). Relevance of Non Violence in present context, UGC Sponsored National seminar at S.G.G.S. Khalsa College, Mahilpur, Hoshiarpur, Punjab, India.
- 23. Sharma, S. (2012). Challenges and opportunities for SSI in Global business environment, UGC Sponsored National seminar at Dev Samaj College for Women, sector 45-B, Chandigarh, India.
- 24. Sharma, S. (2012). Impact of IT environment on Indian higher education system in present scenario, UGC Sponsored National seminar at Sikh national College Banga, disttNawansher, Published in Book named, Changing landscape of Indian service sector under ISBN 978-93-80144-74-0, Sikh National College Banga, Punjab, India.
- 25. Sharma, S. (2012). Reforms in Indian Higher Education System-An integral part of economic growth, at GGDSD College Sec 32-C, Chandigarh, India.
- 26. Sharma, S. (2012). Role of innovative strategic HR practices in business development for global competitiveness, at Sri Guru Gobind Singh College, Sec 26, Chandigarh
- 27. Sharma, S. (2012). Role of information system in Human Resource Management for Global Business Competitiveness, at Giyan Jyoti Institute of management and Technology, Mohali
- 28. Sharma, S. (2011). Role of human strategic management in development of business, UGC Sponsored National seminar at Baba Farid College of management and technology, Bathianda, Punjab, India.
- 29. Sharma, S. (2011). Academic Audit-Assuring Quality in Higher education, UGC Sponsored National seminar at Post Graduate Govt. College for Girls sector, 42, Chandigarh, India.
- 30. Sharma, S. (2011) Mahatma Gandhi and theory of Non-Violence, UGC Sponsored National seminar at J.C.D.A.V College Dasuya Distt, Hoshiarpur, Punjab, India.
- 31. Sharma, S. (2011)Uplift of dalit and Dr Bhim Rao Ambedker, UGC Sponsored National seminar at J.C.D.A.V College Dasuya Distt, Hoshiarpur, Punjab,India.
- 32. Sharma, S. (2011). Role of public and private sector banks in emerging Indian economy, UGC Sponsored national seminar at S.G.G.S Khalsa College Mahilpur Distt, Hoshiarpur, Punjab, India.

- 33. Sharma, S. (2011). Managerial Problems of SSI, UGC sponsored National seminar at Government Post Graduate College Una, HimahalPardesh, India.
- 34. Sharma, S. (2011). Change in the status of women in Himachal Pradesh, ICSSR sponsored two days regional seminar at Government Post Graduate College Dharamshala Distt, Kangra, Himachal Pardesh, India.
- 35. Sharma, S. (2011). Change in the status during 1900-1950 in India, UGC sponsored National Seminar at G.G.D.S.D. College Haryana (HSP), Punjab, India.
- 36. Sharma, S. (2011). Higher Education Reforms-Issues and Challenges, UGC Sponsored Two Days National Conference at Guru Nanak National College, Doraha, Distt Ludhiana, Punjab, India.
- 37. Sharma, S. (2011). Non violence as world policy, UGC Sponsored National Seminar, at R.R. Bawa College for Girls Batala, Punjab, India.

WEBINARS ATTENDED

- One day National webinar on Achieving excellence in Higher Education held on July 01, 2021 at School of Business Management and Commerce, Jagat Guru Nanak Dev Punjab State Open University, Patiala.
- 2. One day National webinar on Emerging Trends on Digital Marketing held on June 15, 2021 at P.G. Department of Commerce, S. P. N. College Mukerian, Distt. Hoshiarpur.
- 3. One day International webinar on Emerging Trends in Marketing and Implications on Marketers, held on June 14, 2021, at P.G. Department of Commerce, S.D. College, Hoshiarpur.

EDITORIAL MEMBER

- 1. Journal of International Business and Management studies (JIBMS)
- 2. International Journal of Advanced Research in Economics, Commerce and Research.
- 3. International Journals of Multidisciplinary Research Academy (IJMRA)

FDPS / STCS / WORKSHOPS ATTENDED:

- Two days' workshop on 'Art of Writing a Research Paper' at Chitkara University, Patiala. (11.11.17 to 12.11.17)
- One day workshop on 'Copy Right Plagiarism and Research Productivity' at I.K.G. PTU, Kapurthala. (30.08.2017)
- Seven days' workshop on 'Research Methodology' in Himachal Pradesh University Shimla. (27.05.
 2013 to 2.06. 2013)

ORIENTATION/REFRESHER COURSES

■ 14 days Refresher Course at Panjab University Chandigarh, sponsored by University Grant Commission (UGC) (24.02.2021 – 09.03.2021)

- 21 days Refresher Course at Panjab University Chandigarh, sponsored by University Grant Commission (UGC) (10.05.2017 – 30.05.2017)
- 28 days Orientation at Punjabi University Patiala, Sponsored by University Grant Commission (UGC)
 (15.06.2015- 11.07.2015)

Dr. Sunanda Sharma

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