

R.S.D.COLLEGE FERROZEPUR CITY



# Institutional Perspective/Strategic/Development Plan

Cycle 2022-2027

## **Five Year Perspective Plan:**

While preparing the layout of its perspective plan, R.S.D.College has considered following parameters:

- 1) Guidelines issued by NAAC
- 2) Vision and Mission Statement of the College.
- 3) Guidelines issued by Panjab University/UGC and Govt. of Punjab
- 4) Internal Quality Assurance Policy of the College

## **Objectives of Perspective Plan**

Writing a vision document of an educational institution requires a deep contemplation over its vision and mission, the resources at its disposal and the trajectory of the changes in the world around. The exercise also envisages a concerted team effort. Considering the background of our college as an institution imparting quality education, we have identified the broad aims of perspective plan as follows:

1. To further evolve a quality system that emerges from conscious and consistent efforts coupled by well defined policies and their optimum execution.
2. To create conducive academic environment that aims to inculcate the qualities of sincerity, discipline and commitment.
3. To establish the brand image of the college as an institute providing quality education.
4. To make students employable and socially committed.

To achieve these broad aims, a set of objectives has been identified. The college aims to achieve the objectives through this perspective plan over the next 5 years through the following strategies.

1. To uphold academic ambience of the college.
2. To develop learner centric and effective teaching-learning process.
3. To ensure transparency and answerability in the process of students' evaluation.
4. To develop a comprehensive system of student support through various policies and set of practices.
5. To ensure active participation of various stakeholders in the functioning of the college.

6. To promote a research culture in faculty and students.
7. To conduct value added and skills enhancement programmes more frequently in order to improve the employability of students.
8. To motivate students for self-employment and enable them to emerge as entrepreneurs.
9. To develop an administrative setup that is transparent, friendly and answerable leading to a smooth day to day functioning.
10. To facilitate academic advancement of the faculty by helping them get acquainted with emerging trends in the respective domain.

The following areas have been identified for optimum implementation of the Institutional Perspective Plan for the next five years:

**Teaching and Learning Process:** Teaching-learning process is the backbone of any educational institute. Certain areas and points have been identified that will be focused on in order to strengthen teaching-learning process in the college. The points are:

- Development of ICT infrastructure to aid teaching-learning process.
- Effective implementation of National Educational Policy 2020 as per the guidelines of Panjab University.
- More MOUs with academic institutions, NGOs and industry to expose students to real life learning.
- Complete automation of Library and General Office.
- Addition to the sources of Library, with special emphasis on adding more books and e- journals.
- Applying for grants related to infrastructure and equipments under DST and UGC funding.
- Development of Virtual and Digital Classrooms.
- Starting Student Facility Centre to provide facilities like stationary, Xerox, internet etc. to the students.
- To organize short term Faculty Development Programmes.
- Motivate teachers to attend Orientation Courses and Refresher Courses.
- More focus on students' welfare activities like Career Counselling and Guidance , Training in competitive examinations, and skill training etc.
- To promote learning through activities.
- In the wake of post-Covid scenario, reorient teachers to establish themselves as facilitator in the world where information is available in plenty on virtual platforms.

**Research and Development Plan:**In a knowledge driven economy, research is an area that demands immediate attention of educational institutions. The college will focus on the following areas to promote the culture of research among students and teachers.

- Educational linkages in terms of more MOUs with premier institutions.
- Taking up collaborative research projects in association with institutions of eminence.
- To establish a research centre where quality research in multiple disciplines can be undertaken.
- To promote participation of staff members in FDPs like Refreshers and Orientation programmes and other such short terms programmes.
- More focus on International, National and State level conferences, workshops, seminars etc.
- To promote the culture of writing research articles in indexed journals.
- To motivate faculty members to apply formajor/minor research projects to the funding agencies like UGC, ICSSR, university research cell, DST etc.
- To promote research ethics and values among teachers and students.
- To set up a common faculty inter-disciplinary research lab.
- To provide financial assistance to faculty members for attending conferences and for membership of professional bodies.
- To develop entrepreneurship and job skills to ensure placement.

**Community Engagement Plan:**The ultimate aim of education is to produce socially conscious citizens. The college realises the importance of community engagement in order to attain the comprehensive meaning of education. To achieve the aim, the following areas have been prioritized:

- To promote extension activities in order to engage teachers and students in effective community interaction.
- More tie-ups and MOUs with NGOs and other organizations active in the field of social service.
- Direct engagement with nearby villages for community programmes
- To assist government and local bodies in community projects.
- To implement extra-curricular and other activities through N.S.S., N.C.C and different cells of the college to inculcate the spirit of social service among students.
- Promoting community service through donation drives and distribution of donated articles to the downtrodden.
- To organize activities like blood donation.
- To spread sensitization towards various social issues through extension activities.

- To strengthen the spirit of patriotism through celebration of and participation in important days like Republic Day, Independence Day, Women Day, Yoga Day etc.

### **Industry Interaction Plan:**

**Inculcation of skills and employability among students has acquired paramount importance. In its perspective plan, the college has given prime importance to industry interaction to expose students to real life learning.**

**Some areas have been identified to achieve this aim:**

- To invite industry experts for motivating students and providing practical knowledge.
- To invite former students of the college working in industry/corporate sector to interact with students and to aware them of various opportunities in the field.
- To strengthen Campus placement and training facility by making more industry linkages.
- To promote student to work on real projects for industries.
- To promote activities like visit to industrial units/ corporate offices.

### **E-Governance Plan: Following areas have been highlighted:**

- To strengthen the self-developed ERP system of the college by achieving complete automation of the General Office and Library.
- More CCTV Cameras to be installed.
- Digitalization of the college library and preparing e-copy of the some of the rare books.
- To install appropriate public announcement system in the college.

The perspective plan of the college prepares a blueprint of the roadmap to be followed in the near future. No stone will be left unturned by the college to achieve the objectives set in the perspective plan.