


## Notice

There will be meeting of the following members of Sexual and Harassment Committee on February 02, 2026 at 2:00 p.m. in the department of Commerce. All the members of the committee are requested to join the same.


Dr. Sunanda Sharma 

Prof. Manjit Kaur 

Prof. Shalini Sachdeva 

Dr. Ramanjit Kaur 

Dated: 31-01-2026

  
Dr. Nidhi Aggarwal  
(Convener)

## PROCEEDINGS OF THE MEETING

The meeting was held on 2<sup>nd</sup> February, 2026 in the Department of Commerce and the following points were discussed:

A meeting of the Harassment Committee was convened in the department of commerce to ensure the safety, dignity and well-being of girl students. It was decided in the meeting that committee members will address the girl students and make them aware of the purpose, working procedure, roles and responsibilities of the committee. The students will be informed that the committee is committed to maintaining a safe and respectful environment and that strict confidentiality will be maintained in all cases. To facilitate easy reporting of grievances, a grievance/complaint box will be installed in the Girls' Common Room. Students may submit written complaints anonymously if they wish. Additionally, the students will be informed that they can directly approach or contact any member of the Harassment Committee to report any issue or concern. It was also ensured that the committee will assure the students of prompt action and a fair inquiry into all complaints received.

The following teachers were present in the meeting:

Dr. Nidhi Aggarwal



Dr. Sunanda Sharma



Prof. Manjit Kaur



Prof. Shalini Sachdeva



Dr. Ramanjit Kaur



Date: February 2<sup>nd</sup> 2026

ACTIVITY PERFORMA

R.S.D. COLLEGE, FERROZEPUR CITY

1. Name of the Activity: Interaction with students
2. Topic: Awareness regarding sexual harassment at workplace
3. Date: 04-02-2026
4. Department: -
5. Nature of the activity: .....
6. Organized by: Sexual Harassment Committee
7. Venue: Common Room
8. Objective: Awareness to girls students regarding sexual harassment
9. Methodology: Lecture method
10. No. of Teachers from the College who have attended: 04
11. No. of students from the College who have attended: 35
12. Outcomes: 1. Girls student became familiar with their rights, duties and legal protections.  
2. Participants learned the procedure for filing a complaint.  
3. Overall, the program contributed to creating a safer and legally aware workplace.
13. Proofs (tick the applicable option/ options)
  - a. Geotag photos/ Photos
  - b. Attendance of participants
  - c. News
  - d. Feedback form

Organizers(Teachers)

Abdul Aziz  
Salim Salim  
Maffa

Kant Jerr  
IQAC Incharge (NAAC)

# ATTENDANCE SHEET

Sexual Harassment Committee, R.S.D. College

Activity: Interaction with students

Date: 04-02-2026

Sr. No	Roll No.	Name of the Student	Class	Contact no.	Signature
1	2718	Sharanjeet Kaur	BCOM II	9915431446	Sharanjeet Kaur
2	2727	Navdeep Kaur	BCOM II	9501354068	Navdeep Kaur
3	2726	Nitika	B.com II	9855324847	Nitika
4	2742	Nandita	B.com II	9501936457	Nandita
5	2721	Rajni	B.com II	8728992702	Rajni
6	2722	Kamaljeet Kaur	B.com II	9877153410	Kamal
7	2706	Simranjeet Kaur	B.com II	9877715055	Simran
8	2826	Palak	B.com II	6239609913	Palak
9	2771	Arpita	B.com II	7888347421	Arpita
10	2765	Kiranjeet Kaur	B.com II	9417844044	Kiranjeet
11	2762	Jasmeet Kaur	B.com II	94179-75274	Jasmeet
12	2763	Amreet Kaur	B.com II	95171-04123	Amreet
13	2707	Ridhima	BCOM II	9915425238	Ridhima
14	2744	Ridhima Kaur	BCOM II	79860-97486	Ridhima
15	1016	Siya Sharma	BCOM I	94178-42277	Siya Sharma
16	1004	Janvi Kantone	B.com I	85560-98341	Janvi Kantone
17	1017	Simranpreet Kaur	B.com I	90417-68152	Simranpreet
18	1008	Saurini	B.com I	79733-98530	Saurini
19	1133	Manak	B.com I	7710564369	Manak
20	1144	Sehaj Preet Kaur	B.com I	7696651094	Sehaj
21	1152	Priyanka	B.com I	8725022115	Priyanka
22	1139	Krushboo	B.com I	89683-99576	Krushboo
23	1078	Jaspreet Kaur	B.com I	98723-70542	Jaspreet Kaur
24	1011	Aishwariya Kaur	B.com I	90415-20916	Aishwariya
25	1038	Aanchal preet Kaur	B.com I	81469-26726	Aanchal
26	4912	Murlideep Kaur	M.com II	8264700470	Murlideep
27	4708	Sharanpreet Kaur	M.com I	7814725961	Sharanpreet
28	4713	Gurleen Kaur	M.com I	6283528764	Gurleen Kaur



**FEEDBACK FORM**  
Sexual Harassment Committee, R.S.D. College

Date: 04-02-2026

Activity: Interaction with students

S.No.	Roll No.	How much are you satisfied? Out of 5	Signature	Any Additional Comment
1	2718	5	Sharanjeet Kaur	Good
2	2727	5	Navdeep Kaur	Good
3	2126	5	Nitika	Good
4	2742	5	Nandita	Good
5	2721	5	Rajni	Good
6	2722	5	Kamaljeet Kaur	Good
7	2706	5	Simranjeet Kaur	Good
8	2826	5	Palak	Excellent
9	2771	4.5	Ashita	Good
10	2765	4.5	Kiranjeet Kaur	Good
11	2762	4	Jasmeet Kaur	Good
12	2763	5	Chureet Kaur	Excellent
13	2707	5	Ridhima	Nice
14	2744	5	Ridhima Sapra	Good
15	1016	4.5	Siya Sharma	Good
16	1004	4	Janvi Kantore	Good
17	1017	5	Simranpreet Kaur	Good
18	1008	5	Saurini	Good
19	1133	3	Menac	average
20	1152	3.5	Potyanika	average
21	1144	3	Sehaj	average
22	1139	4	Kushboo	Good
23	1078	4	Jaspreet Kaur	Good
24	1011	2	Aishmeen Kaur	OK OK
25	1038	2.5	Aanchal preet Kaur	Fine
26	4708	4.5	Sharanpreet Kaur	Good
27	4713	4.5	Gurleen Kaur	Good
28	4912	4	Rubinder Kaur	Good





Activity 1

Date - 04-02-2026



12:34

04/02/2026

XJ87+HP6, Makhu Gate, Firozpur,  
Punjab 152001, India

Lat: 30.96639 | Long: 74.61447



12:35

04/02/2026

Harsh Laboratory. o/s Makhu gate.,  
near Dr.Daljit Singh Clinic, Makhu G...

Lat: 30.96672 | Long: 74.61468

## REPORT OF ACTIVITY

**Title:** Report of Interaction with student activity /Awareness Activity on sexual Harassment

**Organized by:** Sexual Harrassment committee


**Venue:** Girls' Common room

**Date:** 04-02-2026


The sexual harassment committee of R.S.D. College, Ferozpur City, organized an awareness activity through interaction with students on 4<sup>th</sup> February, 2026. In the Girls' common room. The objective of the activity was to create awareness regarding sexual harassment at the workplace and to inform students about their rights and legal protections. The programme was conducted using lecture method and interactive discussion. In this activity, 4 Teachers and 35 students participated. The students were informed about the procedure for filling a complaint. The activity helped in creating awareness and promoting a safe and respectful campus environment.

## Notice

There will be meeting of the following members of Sexual and Harassment Committee on February 25, 2026 at 2:00 p.m. in the department of Commerce. All the members of the committee are requested to join the same.


Dr. Sunanda Sharma 

Prof. Manjit Kaur 

Prof. Shalini Sachdeva 

Dr. Ramanjit Kaur 

Dated: 24-02-2026





  
Dr. Nidhi Aggarwal  
(Convener)

## PROCEEDINGS OF THE MEETING

The meeting was held on 25 February, 2026 in the Department of Commerce and the following points were discussed:

- A meeting of the Harassment Committee was convened in the department of commerce to ensure the safety, dignity and well-being of girl students.
- It was decided in the meeting that committee members will address the girl students and made them aware of the purpose, working procedure, roles and responsibilities of the committee.
- The students will be informed that the committee is committed to maintaining a safe and respectful environment and that strict confidentiality will be maintained in all cases.
- To facilitate easy reporting of grievances, a grievance/complaint box will be installed in the Girls' Common Room. Students may submit written complaints, if they wish.
- The students will be informed that they can directly approach or contact any member of the Harassment Committee to report any issue or concern.
- It was also ensured that the committee will assure the students of prompt action and a fair inquiry into all complaints received.

The following teachers were present in the meeting:

Dr. Nidhi Aggarwal   
Dr. Sunanda Sharma *on leave*  
Prof. Manjit Kaur   
Prof. Shalini Sachdeva   
Dr. Ramanjit Kaur 

Date: February 25 2026

Documentation of Sexual Harrasment Committee Sr. No. 02

ACTIVITY PERFORMA

R.S.D. COLLEGE, FEROZEPUR CITY

1. Name of the Activity: "Awareness drive on rights, safety and reporting mechanisms for sexual Harrasment"
2. Topic: Awareness on sexual Harrasment
3. Date: 27-02-2026
4. Department: Computer Department
5. Nature of the activity: Awareness Campaign
6. Organized by: sexual Harrasment Committee
7. Venue: MCA Lab
8. Objective: To create awareness among the girls students
9. Methodology: Lecture Method
10. No. of Teachers from the College who have attended: 08
11. No. of students from the College who have attended: 30
12. Outcomes: 1. students and staff become aware of their legal right and protections against sexual harassment. 2. participants learn to identify different forms of sexual harassment (Verbal, physical, online etc.) 3. Awareness about confidentiality, timelines, and support available during the complaint process.
13. Proofs (tick the applicable option/ options)
  - a. Geotag photos/ Photos
  - b. Attendance of participants
  - c. News
  - d. Feedback form

Organizers(Teachers)

Nidhi Aggarwal  
Margaret  
Romya  
Rah

IOAC Incharge(NAAC)

Kamal Jais

# ATTENDANCE SHEET

Sexual Harassment Committee, R.S.D. College

Activity No-02

Activity: Awareness drive on rights, safety and reporting mechanisms for sexual harassment

Date: 27/02/2026

Sr. No	Roll No.	Name of the Student	Class	Contact no.	Signature
1	09	Tanveer Kaur	B.Sc-BEdI	9501333554	Tanveer Kaur
2	14	Kusompreet Kaur	B.Sc-BEdI	8264170172	Kusompreet Kaur
3	56	Lunika Rani	B.A-B.Ed	97793-09101	Lunika Rani
4	54	Komalpreet Kaur	B.A-B.EdI	95996-16158	Komalpreet Kaur
5	61	Anmolpreet Kaur	BA-B.EdI	82640-93887	Anmolpreet Kaur
6	60	Harleen Kaur	B.A-BEdI	9815903520	Harleen Kaur
7	52	Sukhpreet Kaur	BA-B.Ed(I)	90562-26719	Sukhpreet Kaur
8	53	Ramandeep Kaur	BA-B.Ed-I	9814169367	Ramandeep Kaur
9	76	Samandeep Kaur	BA-BEdI	7888942374	Samandeep Kaur
10	66	Hitika	BA-BEdI	8146576072	Hitika
11	55	Muskan Kamboj	BA-BEdI	9463138970	Muskan Kamboj
12	59	Ramandeep Kaur	BA-BEdI	8727905450	Ramandeep Kaur
13	72	Aseem	BA-BEdI	7087100352	Aseem
14	3025	Sania	BCA-II	79862-15083	Sania
15	1017	Simranpreet Kaur	BCO4-I	90417-68152	Simranpreet Kaur
16	3062	Ramandeep Kaur	BCA-II	7087109589	Ramandeep
17	3064	Kirandeep Kaur	BCA-II <sup>nd</sup>	78890-47855	Kirandeep Kaur
18	3811	Sania Sharma	B.A III <sup>rd</sup>	62842-23925	Sania Sharma
19	3825	Kafina	B.A III <sup>rd</sup>	81469-35409	Kafina
20	3815	Rozy	B.A III <sup>rd</sup>	96536-36822	Rozy
21	3824	Chamandeep	BA II	95305-00488	Chamandeep
22	313	Jaspreet Kaur	B.Sc I	84273-22162	Jaspreet Kaur
23	315	Simranpreet Kaur	B.Sc I	7973709609	Simran
24	314	Muskan	B.Sc I	9855859860	Muskan
25	305	Ramandeep Kaur	BSC I	8728939926	Ramandeep
26	73	Sunita	BA-BEdI	9872295435	Sunita
27	1806	Aishwarya Kaur	B.Voc.II	9872595415	Aishwarya
28	1807	Ramandeep Kaur	B.Voc.II	9781427922	Ramandeep



FEEDBACK FORM

Sexual Harassment Committee, R.S.D. College

Activity No - 02

Activity... Awareness drive on rights, safety and reporting mechanism for Sexual Harassment

Date: 27/02/2026

S.No.	Roll No.	How much are you satisfied? Out of 5	Signature	Any Additional Comment
1	09	05	Tanvir kaur	
2	14	04	Kusamdeep kaur	
3	56	05	Sireesha Reddy	
4	54	04	Komalpreet kaur	
5	67	05	Anmolpreet kaur	
6	60	04	Harleen kaur	
7	52	05	Sohhpreet kaur	
8	53	05	Ramanpreet kaur	
9	76	04	Sandeep kaur	
10	66	05	Hiba	
11	55	04	Muskan Kamboj	
12	59	05	Romandeep kaur	
13	72	<del>05</del> 05	Aseem	
14	3025	04	<del>Aseem</del>	
15	1017	04	Simranpreet kaur	
16	3062	05	Raman	
17	3064	05	Pranpreet kaur	
18	3811	<del>Sania</del> 04	Sania Sharma	
19	3825	05	Kalpna	
20	3815	<del>05</del> 04	Poziy	
21	3824	05	Charanpreet	
22	313	04	Jaspreet kaur	
23	315	05	Poziy	
24	314	04	Muskan	
25	305	05	Ramandeep	
26	73	05	Sunita	
27	1806	05	Aish	
28	1807	04	Raman	





Firozpur, Punjab, India  
Mallanwala Road, Mahar Mohamad Kua, Firozpur, Punjab  
152002, India  
Lat 30.967053, Long 74.615339  
Friday, 27/02/2026 12:38 PM GMT+05:30  
Note: Captured by GPS Map Camera



Firozpur, Punjab, India  
Mallanwala Road, Mahar Mohamad Kua, Firozpur, Punjab  
152002, India  
Lat 30.967092, Long 74.615346  
Friday, 27/02/2026 12:39 PM GMT+05:30  
Note: Captured by GPS Map Camera

**Sexual Harassment Committee**  
**R.S.D. College, Ferozpur City**

**Report on Awareness Drive on Rights, Safety and Reporting Mechanism for  
Sexual Harassment**

An awareness drive on "Rights, Safety and Reporting Mechanism for Sexual Harassment" was organized by the Sexual Harassment Committee in collaboration with the Computer Department at R.S.D. College, Ferozpur City on 27 February 2026 in the MCA Lab.

The main objective of the program was to create awareness among students, especially girls, about their rights, personal safety, and the reporting mechanisms available in case of sexual harassment. The session aimed to encourage students to speak up against misconduct and to promote a safe and respectful learning environment within the campus.

The program was conducted through the lecture method, where students were informed about the concept of sexual harassment and its various forms such as verbal, physical, non-verbal, and online harassment. The speaker highlighted the importance of mutual respect, appropriate behavior, and gender sensitivity in educational institutions. Students were also made aware of the institutional reporting mechanism available for addressing complaints. The role of the committee in handling cases of sexual harassment was explained, along with the procedure for filing a complaint. Emphasis was placed on maintaining confidentiality, ensuring timely reporting, and providing institutional support during the complaint process.

The program was attended by 08 teachers and 30 students. The session was interactive and informative, and students actively participated by asking questions and sharing their views regarding safety and respect on campus.

Overall, the awareness drive proved to be a meaningful initiative in educating students about their legal rights and protections against sexual harassment. It also helped in promoting gender sensitivity and strengthening the institution's commitment to maintaining a safe, respectful, and harassment-free environment.

**Outcome of the Activity:**

Students and staff became aware of their legal rights and protections against sexual harassment. Participants learned to identify different forms of harassment such as verbal, physical, and online harassment. Awareness was created about confidentiality, timely reporting, and support available during the complaint process.

Number of Teachers Attended: 08

Number of Students Attended: 30